

SMSI Employment Handbook

Second Edition

A consolidated booklet; specifically curated for our members to learn more about employment pathways and their opportunities in the Singapore healthcare system.

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SMSI Employment Handbook

As overseas students, we understandably do not get as much exposure to the Singaporean healthcare system as our counterparts in local Medical and Dental schools.

The handbook is to elucidate the various terminologies used in hospitals and residency application as well as shed light on the job advancement prospects in Singapore as it is often confusion.

The deadlines given are based on the latest information SMSI has received from MOHH.

Furthermore, in this revised edition (adapted from the previous committee's version), we have included employment information for Dentistry as well.

Nevertheless, please take note that the content should only serve as a guide and is not definitive and by no means exhaustive.

We hope that you find this handbook useful and that it leads you to fruitful learning experiences. All the best for your applications!

- SMSI Committee 2020/21

Singapore's Public Healthcare Sector

Singapore's public healthcare sector consists of 3 clusters: National University Health System (NUHS), National Healthcare Group (NHG) and Singapore Health System (SingHealth). There are primarily eight General Hospitals (SGH, NUH, CGH, TTSH, KTPH, NTFGH, SKH, AH), a Women's & Children's Hospital (KKH) and a Psychiatric Hospital (IMH).

This core of inpatient care is supplemented by several public Specialist Centres (which mainly come under SGH and NUH), Community Hospitals, and Outpatient Polyclinics.

Majority of public healthcare institutions participate in medical student education and accept students for elective postings in some, if not all, of their departments.

Community Hospitals generally do not take on students for attachments or electives unless it is part of a Rehabilitation Medicine posting in their partner General Hospital.

Dental electives can be pursued in the National Dental Centre of Singapore (NDCS) or the NUH University Dental Cluster (via NUS Faculty of Dentistry).

Information on most of the individual institutions can be found in the remainder of this handbook.



Singapore's Public Healthcare Sector Healthcare Clusters

As of 2018, Singapore's public healthcare sector has undergone reorganisation into 3 healthcare clusters - NUHS, Singhealth and NHG. Each cluster includes general hospitals, community hospitals, polyclinics, national specialty centres and medical school partner.

Three clusters by 2018

National University Health System

 General hospitals: National University Hospital, Ng Teng Fong General Hospital

 Community hospitals: Jurong Community Hospital

 Polyclinics: Bukit Batok Polyclinic, Choa Chu Kang Polyclinic, Clementi Polyclinic, Jurong Polyclinic, Queenstown Polyclinic, *Bukit Panjang Polyclinic, *Pioneer Polyclinic

 National specialty centres: National University Cancer Institute, Singapore; National University Heart Centre, Singapore; National University Centre for Oral Health, Singapore

 Medical school partner: Yong Loo Lin School of Medicine, National University of Singapore

NOTE: 'Future institutions

National Healthcare Group

 General hospitals: Tan Tock Seng Hospital, Khoo Teck Puat Hospital, *Woodlands General Hospital (name to be confirmed)

 Community hospitals: Yishun Community Hospital, *Woodlands Community Hospital (name to be confirmed)

 Polyclinics: Ang Mo Kio Polyclinic, Geylang Polyclinic, Hougang Polyclinic, Toa Payoh Polyclinic, Woodlands Polyclinic, Yishun Polyclinic, *Sembawang Primary Care Centre

- National specialty centre: National Skin Centre
- Specialised hospital: Institute of Mental Health
- Medical school partner: Lee Kong Chian School
 of Medicine, Nanyang Technological University

Singapore Health Services

 General hospitals: Singapore General Hospital, Changi General Hospital, "Sengkang General Hospital

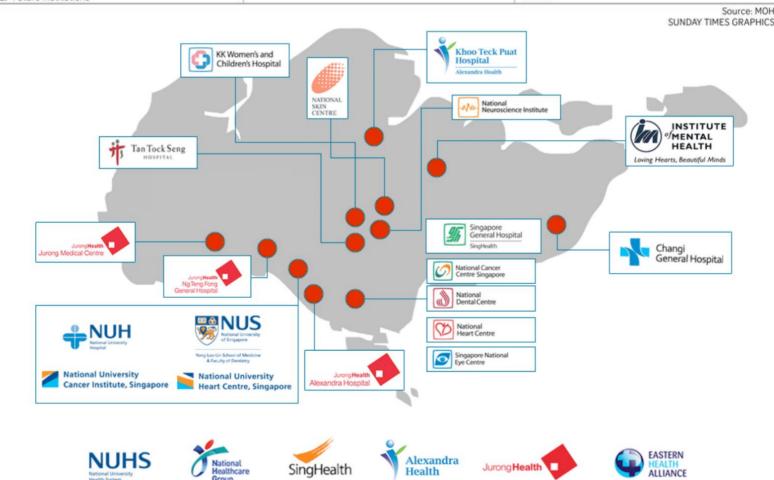
 Community hospitals: Bright Vision Community Hospital, *Sengkang Community Hospital

 Polyclinics: Bedok Polyclinic, Bukit Merah Polyclinic, Marine Parade Polyclinic, Outram Polyclinic, Pasir Ris Polyclinic, Sengkang Polyclinic, Tampines Polyclinic, *Eunos Polyclinic, *Punggol Polyclinic

 National specialty centres: National Cancer Centre Singapore, National Dental Centre Singapore, National Heart Centre Singapore, National Neuroscience Institute, Singapore National Eye Centre

 Specialised hospital: KK Women's and Children's Hospital

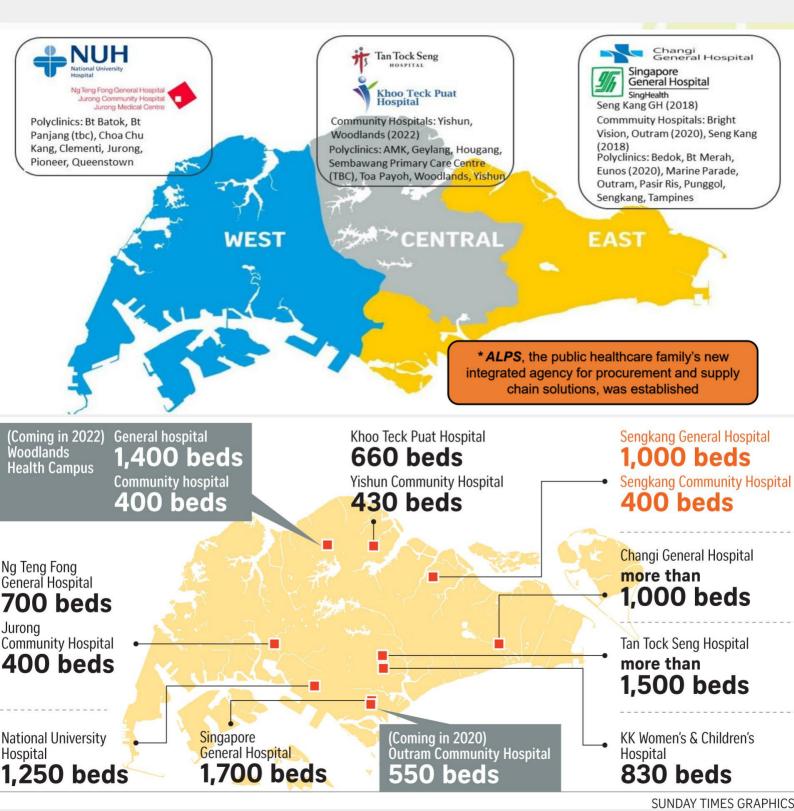
 Medical school partner: Duke-NUS Medical School



Singapore's Public Healthcare Sector Healthcare Clusters

Each cluster broadly serves a specific catchment area of Singapore NHG (central), NUHS (west) and Singhealth (east) and each one offers a different working cultures, range of residency programs and clinical caseload.

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MOHH is the sole employer of medical graduates in Singapore and they offer the PEG grant as a recruitment scheme to encourage Singapore students studying medicine overseas to return to the public healthcare cluster as a house officer or medical officer after the graduate.

Application for residency is only open after housemanship.

Year 4 (September) Interviews are held in London for medical students studying in UK and Ireland.	Grant offered 2 year grant offered with the 4 year bond
Year 5 (September) The same PEG interview will be done but this time there is a possibility of just a job offer without the grant.	Grant offered 1 year grant offered with the 3 year bond Job offered Job offer without grant
Year 5 (April) Interviews are done just for a job, not for the PEG grant.	Job offered Job offer without grant
PGY1 (September) Job interviews are done at this time again but you will be considered with the year 5s	Job offered Job offer without grant

Do note that the timeline shown here are for "Peace Times" i.e when there is no COVID-19

MOH HOLDINGS

мон Holdings Pte Ltd (МОНН) MOH HOLDINGS Pre Employment Grant (PEG)

What is Pre Employment Grant (PEG)?

It is a discretionary recruitment scheme to encourage good performing Singaporean students studying Medicine overseas to work as a Postgraduate Year 1 (PGY1) or Medical Officer in Singapore's public healthcare clusters after they graduate. The selection is based on merit. Applicants should possess good grades in their medical studies, especially in their clinical training years. They are also required to undergo an oral interview with Senior Clinicians from the public healthcare clusters and MOH Holdings.

<u>Eligibility</u>



- Only Singapore Citizens (exclude Singapore PRs)
- Studying in an overseas medical school recognised by the Singapore Medical Council
- Applicants must be:
 - 4-year programme: Students going on to 3rd or 4th year;
 - 5-year programme: Students going on to 4th or 5th year;
 - 6-year programme: Students going on to 4th, 5th or 6th year

Note: Students studying 6-year Medicine programmes (inclusive of Foundation Year/Pre-Med) in Irish Universities are eligible to apply. However, do be aware that the interview entails clinical questions and you may not be able to answer those questions as you will not been exposed to clinical attachments yet; level of the interviews cannot be tapered down.

<u>Terms of the PEG grant</u>



The grant covers up to 60% of the remaining years of tuition fees, capped at \$50, 000/year, up to a maximum sum of \$150,000, depending on the number of years you are granted the grant for.

It does not cover living expenses, student services and miscellaneous fees. Grant recipients who fail to complete the course of study or fulfil the terms of the bond will have to pay liquidated damages as specified in the agreement.

мон Holdings Pte Ltd (МОНН) MOH HOLDINGS Pre Employment Grant (PEG)

Reimbursable airfares

Airfares for Medical electives are reimbursable according the following terms:

- A. Economy class airfare to Singapore
- B. Direct flight where possible with reasonable stopovers
- C. Travel by any international air carrier offers a competitive airfare rate
- D. Return airfare will only be reimbursed for 1 elective period

Service bond

The service bond will start upon commencement of work with MOH Holdings and is determined by the grant offered:

- A. 1 year grant will serve a 3 year bond <u>OR</u>
- B. 2 and 3 years grant will serve 4 year bond

Note: The service bond will include 1 year Housemanship if served in Singapore but exclude the time spent in Housemanship for those who serve it overseas.

Application for PEG 2020: Opening dates

Applications for PEG for the Year 2020 are opened from now till 15 October 2020. Students will need to create an account on Brightsparks portal.

Procedure and documents required

- 1. The application can be now done online. You will need to create an account on <u>Brightsparks</u> and apply via the portal
- 2. Complete your profile (including some family information) and upload your scholarship resume. Your scholarship resume will include Co-Curricular Activities, Awards and Achievements, Employment and Internships, University Admission and Grants.
- 3. Upload the following supporting documents:
 - A. GCE 'O' Level Certificate or equivalent
 - B. GCE 'A" Level/IB Certificate or equivalent
 - C. University transcripts up till the latest year available
 - D. References or testimonials (if applicable)
 - E. Copy of Passport/NRIC
 - F. Passport size photo
 - G. Other documents that you will deem necessary for your application

MOH Holdings Pte Ltd (MOHH) Pre Employment Grant (PEG) Frequently Asked Questions (FAQs) ???

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<u>Q: I am from a college that has been delisted from SMC's list but I have received</u> the offer prior to the delisting. Will I be eligible to apply?

A: Yes, you will still be eligible to apply. The eligibility of the grant will be extended to all those who are currently enrolled and to those who were offered a place before 1 January 2020. You should keep their offer letter and other application documents in good order as you may be required to provide these documents to support your application.

<u>*O*: How different is the application process from previous years?</u>

A: Historically, applicants are required to send their documents via email to MOHH. However, as MOHH has adopted the use of the Brightsparks portal, applicants will have to fill in all required information on the portal. Surety details are also not required at the point of application like before, and only successful applicants will be asked to provide them in due course.

<u>Q: Are medical electives in Singapore compulsory for applicants?</u>

A: In any case, medical electives are not compulsory but encouraged. However, with the pandemic, travelling is generally affected and with social distancing measures in place for the long haul and trying to keep hospital traffic to the essentials. Medical electives could take some time to resume in the hospitals. We anticipate that this batch of PEG recipients may not be able to utilize this benefit.

<u>Q: The website states application closes 15 October 2020 but interviews are conducted in September. Why is that so?</u>

A: Timelines mentioned on BrightSparks are the original timelines for "Peace Time" i.e. when there was no COVID. The official closing date for the UK and Ireland PEG applications this year would be 15 Oct 2020. MOHH is unable to confirm how and the exact date of the interviews due to the fluid situation but applicants will be informed in due course.

MOH Holdings Pte Ltd (MOHH) Pre Employment Grant (PEG) Frequently Asked Questions (FAQs) ???

<u>Q: The Brightsparks portal can be slightly confusing. How do I navigate through</u> the portal to complete my application for PEG 2020?

A: You will have to compete your profile on the Brightsparks portal first. Then after, search "Pre-Employment Grant" under "Search Scholarships" and click on apply. It should redirect you to the page titled following:

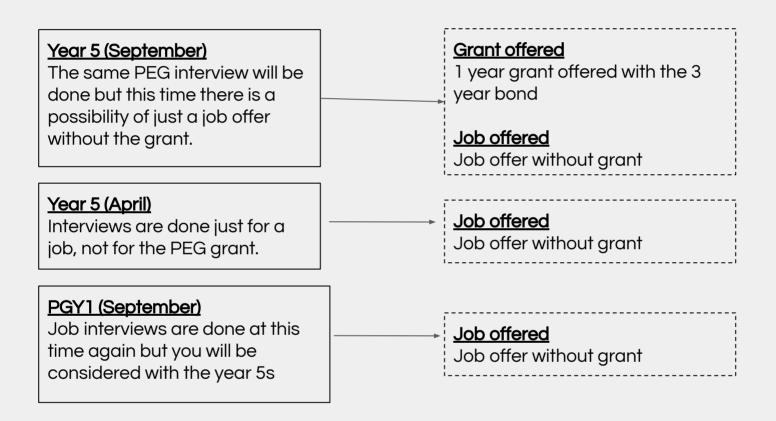
SCHOLARSHIP APPLICATION PRE-EMPLOYMENT GRANT (PEG)

Please fill up the following scholarship application form for the Pre-Employment Grant (PEG). Your application will be sent to the scholarship provider upon submission.

Verify the details you have filled up earlier on and upload supporting documents (stipulated on page 8). Do remember to fill in all other sections required and you may proceed to submit your application.



Those in final year of their studies can choose to apply for direct employment application if PEG is not something they are keen on.



Do note that the timeline shown here are for "Peace Times" i.e when there is no COVID-19.

Those who are keen may write directly to physicians@mohh.com.sg. However, due to COVID-19, the timeline will differ.





<u>Q: I do not wish to apply for the Pre-Employment Grant (PEG) but I am</u> interested to apply for housemanship with MOHH. What should I do?

A: You may do so by writing directly to <u>physicians@mohh.com.sg</u>. MOHH will be able to advise you directly from there.

<u>Q: How different is the application timeline from previous years due to</u> <u>COVID-19?</u>

A: Historically, students in their final years are allowed to two attempts, once in September and once in April. However, seeing that grant applications are much later this year, MOHH has responded with the following:

"the interviews for both the PEG and employment are very likely to be pushed back to say January 2021. We hope that this would give candidates more time to prepare and develop their clinical knowledge and do better at the interviews. We'd like to be more optimistic to think that most will be successful at their first attempt, hence, we are not planning for any re-interviews. Should there be a need, we will manage these cases ad-hoc. With this, we are also hoping that candidates would value the interview opportunity a little more instead of having the mind-set that they can still have another go."

MOH HOLDINGS



Because PRs are not eligible for the application of Pre-Employment Grant, they will follow this employment process instead. As mentioned previously, MOHH is the sole employer of medical graduates in Singapore. As such, PRs are required to submit the required documents to MOHH.

	ן
Year 5 (September) This interview slot caters to both PEG applicants and direct employment applicants.	This session mainly caters to the PEG applicants and not many slots are available for direct employment applicants. Even if there are slots available, the slots will be prioritise for Singaporeans (PGY1 and MOs).
Year 5 (April) Interviews are done just for direct employment applicants; none are considered for the PEG grapt	This session will have more slots for Permanent Residents.

Even though there are less interview slots for Permanent Residents to apply for, MOHH still encourages PRs to apply as early as they can and they will arrange interview sessions accordingly.

Documents required:

PEG gruni.

- 1) Copy of NRIC (front and back)
- 2) Copy of University results (from Year 1 to most recent year available)
- 3) Curriculum vitae
- 4) MOHH Application Form

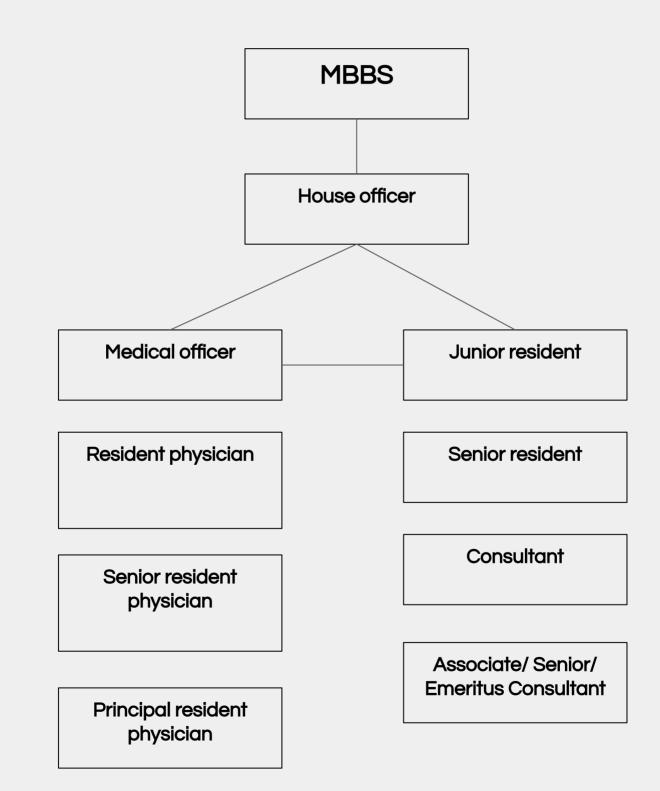
For more information, please email physicians@mohh.com.sg

Do note that the timeline shown here are for "Peace Times" i.e when there is no COVID-19

MOH HOLDINGS



Overview of the job advancement pathway:



Medicine Job Advancements 👘

After completion of 1 year of Housemanship, doctors can choose to remain in the specialist track or non-specialist track.

Those who have embarked on a non-specialist track may still enter Residency programme at the House Officer/Medical Officer stage.

The duration of the residency program can range from 4 to 6 years dependent on the individual program and there are usually postgraduate intermediate exams (MRCP/MRCS) to transit from a junior resident to a senior resident.

House officers will undergo 3 main rotations (inclusive of medical and surgical) and in more than one healthcare cluster.

Medical officers undergo the Medical Officer Posting Exercise (MOPEX) and undergo rotations that last for 6 months long, after which they can choose to enter residency or stay in the non specialisation track and become a resident physician in approximately 3 to 5 years.

Medicine Housemanship

House Officer (HO) training is a period of clinical apprenticeship that aims to equip new medical graduates with the basic skills of clinical practice. The training will typically last for a year and House Officers are required to perform 3 or more clinical postings. The Medical Registration Act requires all House Officers to complete 4 months of Internal Medicine (IM) and 4 months of General Surgery or Orthopaedic Surgery.

Fresh medical graduates who wish to apply for a House Officer position must satisfy either of the following conditions:

- (a) Possess a MBBS degree from the National University of Singapore <u>OR</u>
- (b) Possess a basic medical degree awarded by an overseas medical school listed in the Schedule of the Singapore Medical Council (SMC)

01	Medical Degree
02	монн
03	Medical Registration
04	MOHH Administrative Processing
05	Provisional registration as a House Officer

- The basic medical degree must be recognised by SMC.

- Secure a job with MOHH via the pathways listed out in page 5

- Submit the medical registration forms to MOHH (SMC requires original copies of some documents)

- 1. Undergraduate qualifications (including exam transcripts)
- 2. Letter of verification sent directly from University to MOHH and SMC
- 3. Letter of offer from MOHH



Medical Officers (MOs) are qualified doctors and will undergo 6-month rotations through a Medical Officer Posting Exercise (MOPEX). MOs may choose postings which suit their developmental needs and career interest. Changeover dates for postings are in January and July each year.

To be eligible for the Medical Officer position, applicants must satisfy the following conditions:

- Must have graduated from the Faculty of Medicine, National Α. University of Singapore OR graduated from one of the Universities/Medical Schools listed in the Schedule of the Singapore Medical Council (SMC)
- Must have completed houseman training satisfactorily Β.
- Must be granted medical registration by the Singapore Medical C. Council (SMC)
- Must be granted an Employment Pass to work in Singapore D. (applicable to non-Singaporean/non-Singapore PR)

01	Medical Degree	- The basic medical degree must be recognised by SM
02	МОНН	- Secure a job with MOHH
03	Medical Registration	- Submit the medical regist requires original copies of s
04	MOHH Administrative Processing	 Undergraduate qua transcripts) Letter of verification
05	Provisional registration as a Medical Officer	to MOHH and SMC 3. Letter of offer from 4. Service testimonials

 The basic medical degree must be recognised by SMC.



Submit the medical registration forms to MOHH (SMC equires original copies of some documents)

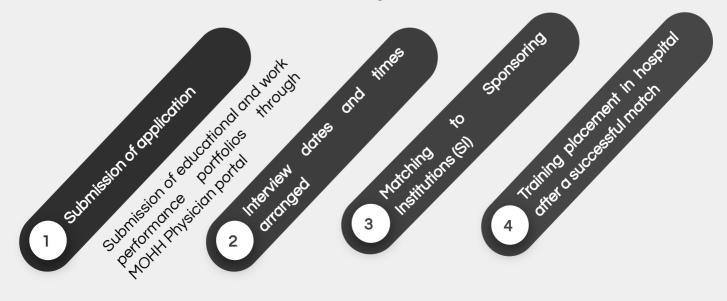
- Undergraduate qualifications (including exam 1. transcripts)
- Letter of verification sent directly from University 2. to MOHH and SMC
- 3. Letter of offer from MOHH
- 4. Service testimonials and Certificate of **Registration and Good Stand**



Sponsoring Institutions (SI) are group of hospitals that offer the various Residency training programmes. Presently, there 3 sponsoring institutions are our 3 healthcare clusters, each offering different programmes for different specialty.

Sponsoring Institution	SingHealth SingHealth Defining Tomorrow's Medicine	National University Health System (NUHS) NUHS) National University Health System	National Healthcare Group (NHG) Wational Healthcare Group Adding years of healthy life
Participating hospitals	Changi General Hospital Singapore General Hospital	Alexandra Hospital National University Hospital	Institute of Mental Health in Khoo Teck Phuat Hospital
	KK Women's and Children's Hospital	Jurong General Hospital	Tan Tock Seng Hospital

Application and matching process for International Medical Graduates (IMGs) to enter residency:

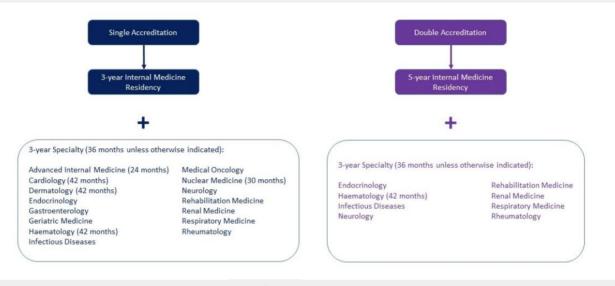


http://www.physician.mohh.com.sg/medicine/residency/about-residency

Medicine Specialties Pathways

Medical Specialty Pathway

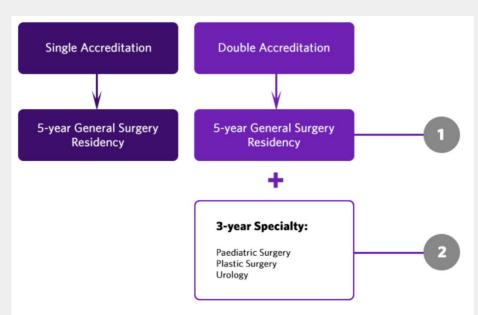
Those who are accepted into Internal Medicine (IM) Residency will be required to undergo generic training for 3 years. At the end of their internal medicine specialty, they can choose to enter subspecialty training (to be dual accredited) or continue with Internal Medicine.



Surgical Specialty Pathway



House Officers and Medical Officers are eligible to apply for Cardiothoracic Surgery, Hand Surgery, Neurosurgery, Paediatric Surgery, Plastic Surgery, and Urology.



Medicine Specialties Pathways

Other Specialty Pathways

There are other specialties that do not fall entirely under Medicine or Surgery. Hence, these specialties are considered as a residency programme on its own. Such will include the following:

Specialty	Offered by:
Anaesthesiology	NUHS, NHG, Singhealth
Diagnostic Radiology	NUHS, NHG, Singhealth
Emergency Medicine	NUHS, NHG, Singhealth
Family Medicine	NUHS, NHG, Singhealth
Obstetrics & Gynaecology	Singhealth & NUHS
Otolaryngology	NUHS, NHG, Singhealth
Paediatrics	Singhealth & NUHS
Pathology	NUHS, NHG, Singhealth
Preventive Medicine	NUHS
Psychiatry	NHG
Urology	Singhealth & NHG
Ophthalmology	NUHS, NHG, Singhealth

https://www.singhealthacademy.edu.sg/residency/programmes/Pages/Residency-Programmes.aspx https://www.nuhs.edu.sg/education/NUHS-Residency/Residency-Programmes/Pages/default.aspx https://www.nhgeducation.nhg.com.sg/nhgresidency/Pages/Programme/Programme-Home.aspx

Medicine Postgraduate Intermediate Examinations Membership of the Royal College of Physicians (MRCP)

As mentioned previously, upon completion of housemanship, doctors can choose to apply for residency. MRCP is one of the post-graduate intermediate examination from the junior resident to a senior resident.

MRCP consists of 3 parts:

- 1. Part 1: accessible to doctors with a minimum of 12 months' postgraduate experience in medical employment, designed to assess a candidate's knowledge and understanding of the clinical sciences relevant to medical practice of common or important disorders to a level appropriate for entry to specialist training. It is a one day examination, consisting of 2 three-hour papers, 100 MCQ (best of five) questions per paper.
- 2. Part 2: written examination can be taken by physicians in training who have passed Part 1 Examination. The examination builds on knowledge assessed in Part 1 and the examination format is similar to Part 1.
- 3. PACES: designed to test the clinical knowledge and skills of trainee doctors who hope to enter higher specialist training. Trainees must have passed the Part 1 written examination within the last 7 years before taking PACES. Candidates are assessed on their ability to carry out essential clinical skills. It is a half day examination, consisting of 5 clinical stations, taking place in a clinical setting (hospital or clinical skills centre)



22 Medicine Postgraduate Intermediate Examinations Membership of the Royal College of Surgeons (MRCS)

MRCS is an intercollegiate examination for surgical trainees who wish to become a member of one of the four surgical royal colleges in the UK and Ireland. Award of this postgraduate diploma indicates that you have the necessary knowledge, experience and clinical competence to complete core training and progress to specialty training.

To be eligible for the MRCS Examination, you must hold a medical degree that is acceptable to the UK General Medical Council (GMC) for full or provisional registration or to the Medical Council in Ireland for full or temporary registration.

First time applicants whose names do not appear on the registers of the GMC or Medical Council (Ireland) must submit their original certificate (or an authenticated copy) of a medical degree acceptable to the councils of the four colleges.

MRCS consists of 2 parts:

- 1. Intercollegiate MRCS Part A: 5 hour MCQ (single best answer and extended matching) examination, consisting of 2 papers taken on the same day. The AM paper is 3 hours and the PM paper is 2 hours. The papers cover generic surgical sciences and applied knowledge, including the core knowledge required in all 9 specialties.
- 2. Intercollegiate MRCS Part B OSCE: objective structured clinical exam (OSCE), assessing anatomy and surgical pathology, applied surgical science and critical care, clinical and procedural skills and communication skills. Part B consists of an objective structured clinical exam (OSCE). The OSCE consists of 18 examined stations each of 9 minutes' duration.

https://www.rcseng.ac.uk/education-and-exams/exams/search/intercollegiate-mrcs/





Royal College of Surgeons







Dentistry Dentistry

It is a requirement by Singapore Dental Council (SDC) for international dental graduates to work in an SDC approved healthcare institution, under the supervision of a fully registered dental practitioner.

Criteria for conditional registration: applicants must satisfy <u>either</u> Category A or Category B

Category A:

ia-for-ge

- (a) Holds a degree from a university specified in the Schedule or any other degree which is, in the opinion of the Council, not lower in standing than a degree specified in the Schedule (https://www.healthprofessionals.gov.sg/docs/librariesprovider11/ information-for-dentists/the-schedule-(020108).pdf);
- (b) Graduates from recognised dental schools listed in the Schedule must pass the relevant State/Regional Board licensing examination in the country which they attained their basic dental degree. For any country that imposes such licensing conditions on its own dental graduates, the corresponding conditions will also be required for registration to practise in Singapore;
- (c) Has been selected for employment in Singapore as a dentist in any hospital or other institution or dental practice approved by the Council; and
- (d) Satisfies the Council that he has the knowledge and skill and has acquired the experience which is necessary for practice as a dentist.

Category B: pass the Qualifying Examination for foreign trained dentist



Dentistry Registration Procedures

The registration is an online application that will take approximately 30 minutes to complete.

Documents required:

- 1. Copy of basic dental qualification (and additional additional qualifications, if any
- 2. Letter from issuing authorities on all undergraduate and postgraduate qualifications (if certificate of dental qualifications are not available at time of application).
- 3. Certificate of Registration or current practising licence from the Dental Council/ Licensing Authority in the last country of practice.
- 4. Letter of offer of employment from prospective employer in Singapore.
- 5. Certificate of good standing from the licensing authority in the last country of practice (with validity period of 6 months or less). *Council requires original Certificate of Good Standing to be sent directly from the dental council/licensing authority to SDC.
- 6. Curriculum vitae (including postgraduate experience and testimonials on postgraduate experience or names and addresses of referees).
- 7. Two letters of character reference from two referees who should be members of the teaching staff of Faculty of Dentistry in the University, College or institution where the applicant has received his training in dentistry or any two references from medical/dental professionals.
- 8. Certificate or letter of fitness to practice dentistry from a local Medical Practitioner.
- 9. Certificate/letter to include information on current Hepatitis B Immunisation status.
- 10. One passport-size photograph (Size of photograph is 400 X 514 pixels).
- 11. Scan of identity card/passport.
- 12. Foreign applications are required to submit a copy of their State/Regional Board Certificate as part of registration requirements. Applicant must pass the relevant State/Regional Board licensing examination in the country which they attained their basic dental degree.
- 13. Copy of completed Supervisor Nomination Form and Supervisor CV

There will be a fee of \$300 (non-refundable) for the application for Conditional Registration.



© Dentistry Supervision

Period of supervised Practise for a Conditional Registrant:

Singapore citizen & PR : 2 years

*Full time working hours is defined as working not less than 30 hours a week

Requirements for place of supervision:

- 1. Dentists can only work in a maximum of two practice addresses
- 2. Two nominated supervisors are required for each registrant
- 3. Supervisor 1 in consultation with Supervisor 2 will have to submit supervisory reports on the performance of the C-reg dentist under their supervision during the <u>same period</u>.
- 4. Each Supervisor is required to submit a supervisory report to the Council once every 6 months, or when required.

Criteria for supervisor:

- 1. Must be fully registered Division I dentist;
- 2. Have at least 5 years post-BDS experience and
- 3. Work in the same clinic premises as his/her supervisee

Responsibilities of supervisor:

- 1. Supervise maximum of 2 dentist;
- 2. Provide proper guidance and training to the supervisee in the various areas of practice of dentistry during the period of conditional registration;
- 3. Ensure periodic discussions/meetings with the supervisee so as to review his/her progress and make assessment of his or her practical training.
- 4. Ensure that the conduct and practice of the supervisee adheres to the regulations and guidelines of the Council, and is befitting of the dental profession;
- 5. Report to the SDC immediately if the dentist is considered unsafe to practise in his/her current place of practice;
- 6. Submit to the Council, via online submission, the Supervisor's 6-monthly assessment reports of the supervisee.

Dentist under Conditional Registration, having met all the requirements, may be eligible to apply for conversion to <u>Full Registration</u> after 2 years, subject to Council's approval.



Dentistry Becoming a Dental Specialist in Singapore



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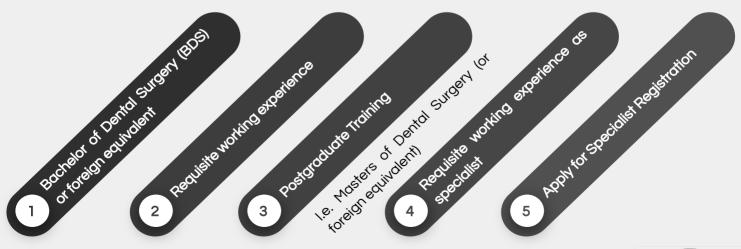
A Dental specialist is someone who has achieved advanced education and training in a specific speciality of dentistry. In addition, one is required to have at least some years of practising before admitted onto the specialist register.

Training in non specialised fields such as aesthetics and implants do not warrant the awarding of specialist recognition.

Becoming a Dental Specialist in Singapore

The Dental Registration Act requires any person who wishes to practise as a dental specialist to register with the Singapore Dental Council. Specialist accreditation by Dental Specialists Accreditation Board (DSAB) is currently open to SDC registered dentists who fulfill the conditions set out by DSAB.

Progression Model:





Dentistry Dentistry Dental Specialist



Criteria for Dental Specialist Accreditation:

- 1. All candidates must have successfully completed a formal basic specialist training (BST) programme of at least 36 months and attained a basic specialist qualification, eg MDS (Singapore) or its equivalent, which is recognised by the Dental Specialist Accreditation Board (DSAB).
- 2. Candidates whose BST fall short of the requisite 36 months may be assessed on a case-by-case basis at the discretion of the DSAB in consultation with the respective Dental Specialist Accreditation Committee (DSAC). Additional requirements may also be imposed on these candidates.
- 3. All cases presented / logged for their assessment must have been managed and treated by the candidate and supported by a declaration.
- 4. All relevant fees (non-refundable) must be paid before any candidate is allowed to attend his/her assessment interview. This set of criteria as well as specialty-specific criteria

List of recognised specialties:

Currently there are <u>7 recognised dental specialities</u> in Singapore.

- 1) Endodontics
- 2) Oral & Maxillofacial Surgery
- 3) Orthodontics
- 4) Pediatric Dentistry
- 5) Periodontics
- 6) Prosthodontics
- 7) Dental Public Health



https://www.healthprofessionals.gov.sg/sdc/information-for-dental-specialist https://www.healthprofessionals.gov.sg/docs/librariesprovider10/specialist-accreditation/generalcriteria-for-dental-specialist-accreditation-(20180123).pdf

SMSI Employment Handbook Final Notes

The contents of this handbook are based on information from the MOHH, MRCP, MRCS and SDC websites. For further details, you may visit the relevant URLs we have provided at the bottom of each page.

With regards to the PEG policy, it is up to date as of 6 September 2020. This handbook is to give you a rough idea on the healthcare system in Singapore, and the various pathways for medical and dental career progressions. We hope that this helps clarify any doubts you might. The SMSI Committee welcomes any feedback and suggestions, so do feel free to bring these up to us!

For specific details and most updated deadlines on the submissions and applications, please visit those websites listed. We wish you all the best in your career endeavours!



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WWW.SMSIRELAND.ORG

@SMS.IRELAND

FOR GENERAL ENQUIRIES: contact@smsireland.org

FOR EDUCATION (MEDICINE) RELATED ENQUIRIES:

Seth Teoh En Education Officer (interim) education@smsireland.org

FOR EDUCATION (DENTISTRY) RELATED ENQUIRIES:

Natalie Herina Ng Dental Officer dentistry.rep@smsireland.org

FOR PRE-EMPLOYMENT GRANT (PEG) RELATED ENQUIRIES:

pre.employment.grant@mohh.com.sg



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